



AFFIRMATION OF NON-DISCRIMINATION

When submitting its application to the SECC Steering Committee, the organization must complete this affirmation of non-discrimination. The organization and each of its Member Charities shall have anti-discrimination policies with respect to persons served and employed consistent with local, state and Federal law which have been voted on and approved by the organization's or Member Charity's respective board of directors or governing body.

Consistent with the Michigan State Employees Charitable Campaign's Administrative Policy (above), it is the policy of (name of organization)

to provide equal opportunities to all eligible persons to the extent required by applicable local, state and Federal laws.

I certify that the practices of this organization conform to the policy of non-discrimination stated above.

Signature of Board President or other authorized official

Date

Umbrella Organization

Year Submitted

All Umbrella Organizations must have a signed copy of this on file for themselves and each of their member charities. A signed copy may be requested at any time by the SECC Steering Committee/Fiscal Agent.